

GRAPEVINE POLICE DEPARTMENT



2018 ANNUAL REPORT

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MISSION STATEMENT



The mission of the Grapevine Police Department is to provide a safe community for our citizens, businesses, and visitors. We endeavor to provide the highest quality police services by applying the values identified on our Principle Compass.

Integrity
Quality
Equity
Dignity

CITY OF GRAPEVINE

Grapevine is one of the safest cities in the Dallas-Fort Worth region, and is home to just under 50,000 in population. The city has maintained a steady growth rate over the last several years and benefits from its close proximity to Dallas and Fort Worth. Grapevine is known for its tourism and Dallas Fort Worth International Airport. Most recently, Grapevine became one of the premiere stops for the new TEXRail system that connects the airport to Fort Worth. The median household income is just over \$80,000, and the median age is 38.



Grapevine is home to three top-ranked public golf courses, paved and natural trails for hiking and biking, a recreational lake with marinas and family-friendly campgrounds, and several winery tasting rooms. There are also several full-service hotel and conference facilities, more than 1.6 million square feet of shopping, entertainment and restaurant space at Grapevine Mills mall, and a variety of annual festivals held throughout the year, including GrapeFest, the world's largest consumer-judged wine competition. Grapevine is also known as the Christmas Capital of Texas with more than 1,400 events slated for the holidays.

ORGANIZATIONAL STRUCTURE

The Grapevine Police Department includes an authorized staff of 95 sworn and 53 civilian personnel. The organizational structure includes one Chief, one Assistant Chief, three Captains, five Lieutenants, and 15 Sergeants.



BUDGET

The Grapevine Police Department maintains two budgets within the City of Grapevine. Administration and Animal Control are funded through the City's General Fund. Uniform Operations, Criminal Investigations, Technical Services and the Jail operate under the Crime Control Prevention District. Jail Operations were previously listed under Uniform Operations. The total amount proposed for both funds is \$20,034,891.

| FY2019 Budget | | Administration | Uniform Operations | Criminal Investigations | Technical Services | Jail Operations | CVE | Animal Control | Totals |
|--|-----------------------|-------------------|--------------------|-------------------------|--------------------|-----------------|---------|-------------------|-------------------|
| General Fund | Personnel Services | 1,807,676 | | | | | | 195,955 | |
| | Supplies | 82,370 | | | | | | 100,765 | |
| | Maintenance | 22,500 | | | | | | 0 | |
| | Services | 124,955 | | | | | | 12,540 | |
| | Division Total | 2,037,501 | | | | | | 309,260 | 2,346,761 |
| Crime Control & Prevention District | Personnel Services | | 7,218,054 | 2,468,192 | 2,019,629 | 664,760 | 244,527 | | |
| | Supplies | | 218,487 | 28,800 | 276,857 | 32,665 | 3,670 | | |
| | Maintenance | | 5,000 | 0 | 175,000 | 0 | 8,900 | | |
| | Services | | 414,693 | 69,650 | 786,028 | 2,300 | | | |
| | Insurance | | 3,011,703 | | | | 39,215 | | |
| Division Total | | 10,867,937 | 2,566,642 | 3,257,514 | 699,725 | 296,312 | | 17,688,130 | |
| ALL FUNDS | | | | | | | | | 20,034,891 |

DEMOGRAPHICS

The Grapevine Police Department strives to recruit and employ personnel from diverse backgrounds. Several employees are bilingual, with fluency in Spanish, Swedish, or Serbian.

The majority of employees, both sworn and non-sworn, also have college experience. More than two-thirds of Grapevine Police officers have a college degree.

Females comprise eight percent of sworn officers, and two-thirds of civilian positions.

Education

Sworn:

13% Master's
51% Bachelor's
9% Associate
27% Some College
0% None

Civilian:

8% Master's
30% Bachelor's
17% Associate
30% Some College
15% None

Race

Sworn:

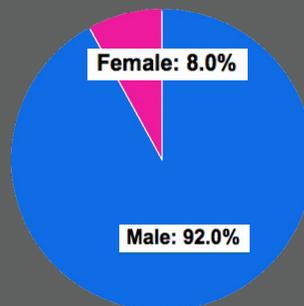
79% White
9% Black
10% Hispanic
1% Asian
1% Native American

Civilian:

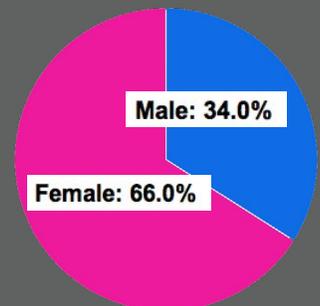
72% White
4% Black
19% Hispanic
4% Asian
0% Native American

Gender

Sworn:



Civilian:



AWARDS AND COMMENDATIONS

Chief's Special Service

Awarded by the Chief of Police to honor department personnel for a special achievement or service. This award may bear a unique design commemorating the achievement and may be presented to honor personnel department-wide.

- ☞ **Officer Luis Solis**
- ☞ **Officer Philip Wolan**
- ☞ **Dispatcher Rosalynn Karstens**
- ☞ **Chaplain Mark Massey**



Certificate of Merit

Awarded for a specific meritorious act or for meritorious performance in completing an assignment that clearly deserves recognition.

- ☞ **Detective Joe Moeller**
- ☞ **Crime Analyst Hiroko Laukhuf**



Commendation

Awarded for a specific outstanding and commendable act or for outstanding job performance in an assignment that brings credit to the officer and the department.

- ☞ **Senior Officer Shane Hardin**
- ☞ **Officer Chad Hale**



Life Saving

Awarded for actions which are substantially responsible for the preservation of a human life.

- ☞ **Senior Officer Oscar Ramirez**
- ☞ **Senior Officer Willie Lain**
- ☞ **Officer Oliver Poole**
- ☞ **Officer Karem Miramontes**
- ☞ **Dispatcher Rosalynn Karstens**



Purple Heart

Awarded when an officer sustains, through no fault of their own, serious injury in the course of performing duties.

- ☞ **Senior Officer RJ Hudson**



ADMINISTRATION



ADMINISTRATION

The Administration Division is responsible for the philosophy and general oversight of the Department. The Grapevine Police Department operates from a community-oriented policing model and is supported by Compstat, a data-driven management tool allowing managers and supervisors access to critical data to make intelligent, efficient, and timely deployment decisions.

The Administration Division provides oversight to: budget management, community outreach, crime prevention, hiring and training, internal investigations, media, police chaplaincy, school resource officers and all volunteers for the department. Administration is responsible for any policy changes or additions.

Administration also approves any special uniform changes or shirts to recognize an employee or special event. In 2018, the Department authorized pink shirts for breast cancer awareness month, which could be worn under uniforms. A photo shoot included special recognition for Sgt. Rebecca Graves, who was fighting breast cancer at the time. The department also provided special shirts for personnel attending a Texas Rangers ballgame on law enforcement appreciation night, where Senior Officer RJ Hudson through the ceremonial first pitch.



ADMINISTRATION: GRANTS

Grapevine Police actively seeks outside grants to enhance the capabilities of the Department. While all essential needs are covered in the annual budget, grants can expand various safety initiatives, assistance, training and equipment for officers and other personnel. In fiscal year 2018, Grapevine Police received six grants in addition to donations from various companies and organizations.

Grants for FY2018

| Grantor/Grant Name | Amount | Allocated Towards: |
|--|-------------|--|
| Tarrant County 911 District/ PSAP Assistance Program | \$20,580.00 | Testing services, upgrade current APCO Smart Horizon Software to APCO IntelliCom Software, & Headsets (100% reimbursement) |
| Bureau of Justice Assistance/ Bullet Proof Vest Partnership Program | \$13,136.40 | Bullet Proof Vests (50% reimbursement) |
| Tarrant County 911 District/ Radio Assistance Program | \$39,522.00 | Wave service contract: annual renewal, WAVE Communicator contract: annual, 3 radios with accessories/programming, subscriber install, & misc. radio accessories (100% reimbursement) |
| Texas Department of Transportation/ Selective Traffic Enforcement Program Wave grant | \$38,955.82 | Budget for traffic enforcement in specific target areas, covering speed, DWI, and seatbelt violations |
| Walmart/ Walmart Community Grant Program | \$2,500.00 | Police equipment and training |
| Texas Dept. of Emergency Management/ State Mutual Aid for Hurricane Harvey | \$25,969.36 | Equipment, OT, Meals, Lodging, & Mileage - all expenses related to assisting Houston Police Dept. |

INDOOR RANGE



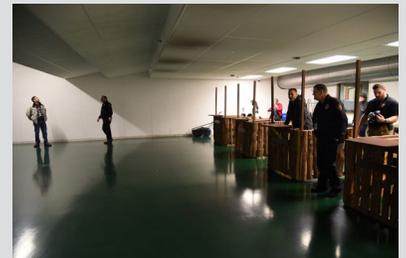
On Tuesday, February 20, the Grapevine City Council approved the purchase of the American Sportsman Shooting Center from Aimpoint Holding Inc. for \$2.3 million. It is the only known full-sized digital projection shooting center in the country, and combines cinema-sized video screens with live fire. The purchase included the indoor training facility and surrounding land, range software and hardware, and other equipment.

This training facility differs from all others with its unique live fire cinema range. Video projection systems used by other law enforcement agencies typically work with simulated laser firearms. Grapevine officers are able to train in multiple law enforcement scenarios using their own weapons and live ammunition. The outdoor range, which was shut down, was only utilized during the day. The new indoor range allows officers to train during various shifts and regardless of weather conditions.



Any scenario imaginable can be built into the projection system, including shoot/don't shoot and active shooter drills. Video images are projected directly onto a 12'x30' screen inside the 25-yard indoor range facility. In addition to the cinema range, the shooting center also includes a 100-yard underground rifle zeroing facility with electronic scoring and a shooting simulator for skills development.

The City took full ownership of the range on April 30, 2018. A Grapevine Police Sergeant serves as Range Master, and works at the facility full-time, developing trainings and hosting other agencies. While the indoor range is closed to the public, other law enforcement agencies are able to use the facility as needed.



From May to December, Grapevine Police conducted two North Texas Council of Government (NTCOG) Academy Basic Firearms 40-hour training classes for police recruits.



In addition to multiple firearms trainings for Grapevine Police officers, outside law enforcement agencies booked the range 26 times in 2018.



Outside agency range bookings:

- Colleyville PD (4)
- Customs and Border Protection (4)
- Department of Defense (4)
- Flower Mound PD (10)
- NETCAST (4)

ADMINISTRATION: HIRING

The Grapevine Police Department attracts an extremely high number of job candidates from across the country, as well as locally. Job openings may be posted online, as well as in various job boards and magazines, and on billboards. Personnel also open booths at several job fairs. All applicants are filtered through Administration.

Once the applications are received, sworn personnel or supervisors must review each application and determine if applicants meet the minimum qualifications for the job. Those who meet the requirements are sent a Personal History Statement (PHS) to complete and return. Candidates who complete the task must then pass all recruiting processes, which may include tests (written and/or physical), interviews, background check, or Chief reviews before a job offer is given.

In 2018, the department received 3,616 applications and hired 21 people. 11 different job openings were posted throughout the year. Of the 3,616 applicants, 1,425 met all of the minimum qualifications for the job and were sent a Personal History Statement to complete. 263 candidates completed the statements and advanced to the next phase of the recruiting process.



The table below only looks at totals for 2018. Candidates for Jailer actually applied in 2017, but were not offered positions until 2018. Because of that, the number of applicants for Jailer is 0, while the number hired is 3.

| Open Positions 2018 | Total Applicants | Qualified & Sent PHS | Tested | Background | Hired |
|--------------------------------------|------------------|----------------------|--------|------------|-------|
| Dispatch Supervisor | 4 | N/A | N/A | N/A | 1 |
| Jailer | 0 | 0 | 0 | 0 | 3 |
| Police Officer | 767 | 538 | 60 | 11 | 4 |
| Property Evidence Technician | 5 | N/A | N/A | N/A | 1 |
| Public Safety Communications Manager | 220 | 26 | 3 | 3 | 1 |
| Public Safety Officer (PSO) | 89 | 30 | N/A | 1 | 1 |
| Records Specialist | 492 | 88 | 7 | 6 | 1 |
| School Crossing Guard | 52 | N/A | 4 | N/A | 3 |
| Secretary | 1463 | 477 | 4 | 9 | 1 |
| Telecommunicator | 466 | 258 | 18 | 4 | 4 |
| VAST Coordinator | 58 | 8 | N/A | 1 | 1 |

Billboard Ad

ADMINISTRATION: TRAINING

The Grapevine Police Department is dedicated to training employees with the most current and progressive courses and equipment available to law enforcement. In addition to sending personnel to multiple outside-agency trainings and conferences, the department also offers a variety of in-house training. In 2018, internal trainings within the city or department included:

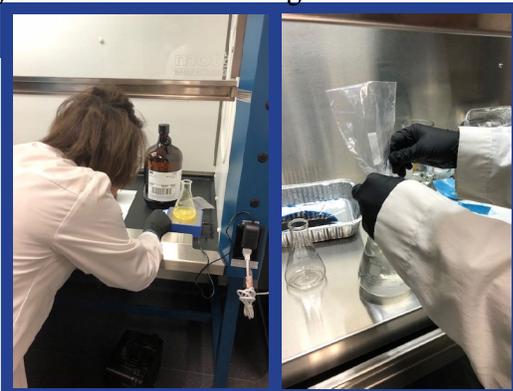
- Active Shooter
- Body Worn Camera
- Building Searches
- Defensive Tactics
- Field Training
- Firearms
- Laserfiche
- Motorcycle Retrains
- Patrol Procedures
- Peer Support



All training related to the employee's position is paid for by the Grapevine Police Department, including mandatory certification courses through the State of Texas. The department additionally helps advance employees' careers through specialized training in their chosen areas for development.

The designated training rooms in the Grapevine Public Safety Building, as well as the new state-of-the-art forensic labs, allowed the department to host several larger training courses for outside agencies as well as internal employees. Trainings and seminars hosted in 2018 included:

- Arrest & Search Warrant Drafting
- Building Financial Strength Seminar
- Comprehensive Latent Print Comparison
- Finding Latent Print Evidence with Chemistry & Light
- Fingerprint Identification Courtroom Testimony
- Mental Health Peace Officer
- Railroad Safety Awareness
- Video Examinations for Police Investigators



Police recruits are sent to the North Central Texas Council of Governments Regional Police Academy in Arlington, Texas. All courses are certified for Texas Commission on Law Enforcement (TCOLE) credit. The Basic Course In Applied Police Science (BCAPS) covers legal topics, police procedures, investigative techniques, and technical skills. It includes 720 hours of instruction. Graduates receive certification of eligibility with the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) to take the peace officer licensing examination. Grapevine Police Recruits who fail more than one test during BCAPS are released from employment. Officers also attend the National Academy for Professional Driving (NAPD) and refresher driving courses every two years.



ADMINISTRATION: MEDIA

The Media Manager is a civilian position that develops and oversees all internal and external communication efforts on behalf of the Department, and also acts as the Public Information Officer. Duties include maintaining a unified message and branding, preparing news releases and media advisories, answering media inquiries, designing recruiting materials and advertisements, social media management, video production, photography, public service announcements, on air interviews, producing publications such as the Annual Report and monthly newsletters, advising staff on news media and digital content, and preparing officers for any on-camera roles.

New for 2018, Grapevine Police entered into an agreement with Clear Channel to use a new digital billboard for law enforcement advertising. All ads posted for the Department are done as a public service gift, meaning no advertising dollars are spent on the billboards. Ads created for 2018 included a job posting, train safety and animal adoption events.

While broadcast, print, and digital media remain important sources for community information, Grapevine Police actively posts its own news stories on social media to keep the community informed and involved. Grapevine Police posts on Facebook, Twitter, YouTube, Nextdoor and the city website. Facebook is the most-used social media channel used by the Department, and focuses on a mix of crime prevention and awareness, good deeds in the city, safety reminders, and upcoming events. While information posted in Facebook is often shared on Twitter, albeit in a different format, traffic alerts, breaking news, and media notifications or alerts will be posted first on Twitter.

YouTube is utilized for a mix of public service announcements and surveillance videos. Nextdoor is used for crime prevention and awareness throughout the city. In 2018, 205 crime prevention tips and trends were disseminated through the Nextdoor app. Nextdoor is used in 73 verified neighborhoods in Grapevine, with a total of 13,157 users at the end of 2018. The biggest challenge with Nextdoor is that while users can forward neighbors' posts to police, the department cannot see what residents post on its own. That means someone can potentially spread a message about a crime concern without the department knowing about it.

2018 Social Media Totals

| | |
|--|-------|
|  Facebook: 22,898 Followers | ↑ 87% |
|  Twitter: 15,100 Followers | ↑ 12% |
|  Nextdoor: 13,157 Members | ↑ 30% |
|  YouTube: 12 new videos added | |



ADOPT TODAY
Grapevine Animal Services
500 Shady Brook Dr.
@GrapevineAnimalServices



Grapevine Animal Services
Aug 18 · 9:30am-5pm
500 Shady Brook Dr.
@GrapevineAnimalServices



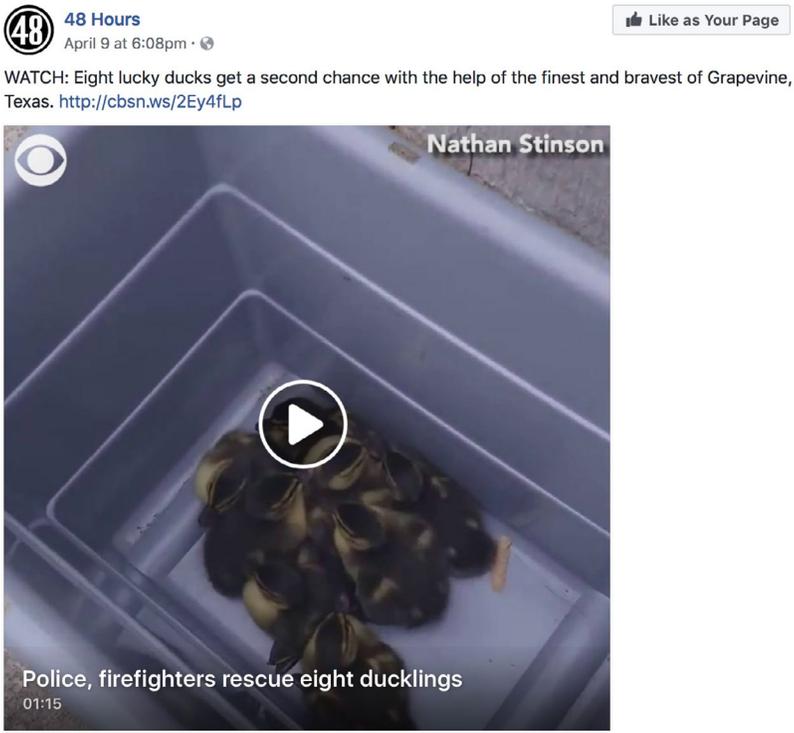
Grapevine Police
Now Hiring Support Staff
Police.GrapevineTexas.gov
@GrapevinePolice

ADMINISTRATION: MEDIA

The Grapevine Police Department significantly broadened its community outreach on digital platforms in 2018, most notably through a viral video during a nationwide lip sync challenge. The Grapevine PD's lip sync medley was played on national news and entertainment news channels, and also won a readership vote for best video, held by the Fort Worth Star-Telegram. While the department and community enjoyed officers showing their fun side, the video also reinforced the image that Grapevine Police officers are approachable and easy to talk to. The number of Followers on the Grapevine Police Facebook page jumped 87% in 2018, with a majority of new likes and follows directly linked to the lip sync video. [Click here for lip sync video.](#)

Stories about animal rescues, crime awareness, and officer success stories remain among the top viewed and talked about on Facebook. A post about ducklings rescued from a storm drain ended up on The Weather Channel and 48 Hours. A story about an officer stopping a wrong-way driver accused of driving while intoxicated earned high praise from citizens, as well as local news coverage. Other stories of interest included a play on Valentine lines and various crime posts calling for public help identifying suspects.

Grapevine Police also strive to reach Spanish-speaking families in the area, and offer interviews with bilingual officers to Spanish language stations as often as possible. In addition to television coverage, Grapevine PD personnel also earned recognition through various university magazines, including the University of North Texas, which highlighted the career of a Crime Scene Investigator.



ADMINISTRATION: CRIME PREVENTION

The Crime Prevention unit aims to reduce victimization and deter crime by strengthening partnerships within the community and empowering citizens through education and awareness opportunities. Officers may cover all aspects of crime prevention, but may be focused in specific areas, including residential areas, apartments, and businesses. By focusing on specific areas, neighborhoods and businesses are able to foster closer relationships with the police department and the officers who serve their area.

Crime Prevention officers host a variety of public safety classes throughout the year, and also attend several community events across Grapevine, from Trunk-or-Treat events to charity walks and sporting events.

Crime Prevention also plans and executes the department's Citizens Police Academy classes, National Night Out, Drug Take Back days and Santa Cops, and oversees the Volunteers in Police Service program. In 2018, the VIPS volunteered 18,585 hours and performed more than 500 vacation house checks for Grapevine residents.



2018 Activities:

- Citizens Police Academy
 - Spring Class #36
 - Fall Class #37
- Volunteers in Police Service
- Coffee with a Cop
- Crime Free Multi-Housing
- Home Inspections
- Neighborhood Dispute Resolution
- Personal Safety & Fraud Presentations
- Residential Security surveys and presentations
- Business Security surveys and presentations
- 15 Women's Self-Defense Seminars
- Drug Drop Box & Take Back days
 - (55 boxes collected for a combined weight of 1,594 pounds)
- Civilian Interaction with Police Officers classes
- National Night Out
- Santa Cops
 - 335 families, over 900 children served
- Summer Camp
- 22 Public Safety Building tours
- 11 Active Shooter presentations
- Participated in the 5th Annual Triple Threat Shootout at GHS
- Completed 3 comprehensive Campus Safety & Security Audits
- Processed 74 traffic complaints through the website
- 205 Crime Prevention Tips and Trends on Nextdoor



ADMINISTRATION: NATIONAL NIGHT OUT

A record high 55 neighborhoods participated in National Night Out (NNO) in 2018. The annual event is held in cities throughout the nation as a community-building campaign that promotes police-community partnerships and neighborhood camaraderie. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. Neighborhoods host block parties, festivals, parades, cookouts and various other community events with safety demonstrations, seminars, youth events, visits from emergency personnel, exhibits and more. Grapevine Police hold community meetings to help neighborhoods plan their own events. Police also strive to have an officer, dispatcher, or other police employee personally visit every participating neighborhood. The PD is fortunate to also receive high involvement and support from the Grapevine Fire Department and City Council, both of which also send people to meet and greet with neighbors.



ADMINISTRATION: SCHOOL RESOURCE

Grapevine Police have three School Resource Officers (SRO) who support campuses within Grapevine and GCISD. Their purpose is not only to provide security and safety, but also to offer students, faculty and staff the opportunity to become personally acquainted with a police officer. The relationships fostered between students and officers can help generate trust and respect, and break down any negative stereotypes of police. School Resource Officers are available to immediately handle any problems that occur on campuses and take action if needed, but they are not employed by the schools.



In Grapevine, School Resource Officers often offer police escorts for walking field trips, and give presentations to students on a variety of safety topics, including drug awareness and prevention, bullying, and internet safety. SROs also host camps for students over Spring Break and during the summer.

In August of 2018, Grapevine Police began teaching Civilian Interaction with Police Officers, as required by Senate Bill 30. More than 4,000 GCISD students in grades 9-12 were taught safe interactions with police. The presentation included not only what to do when pulled over or arrested, but what a person's rights are during an encounter. The class was also highlighted in a TV News story to raise awareness in the community.



ADMINISTRATION: OUTREACH CENTER

The Community Outreach Center was created as a way for Grapevine Police Officers to build relationships with residents living in apartments and mobile homes on Mustang Drive. While the outreach center started in an apartment, it moved to its current location at 3010 Mustang Drive in 2009. The Community Outreach Center is a partnership between the Grapevine-Colleyville ISD and the City of Grapevine. The center is housed on school property, and uses school district portable buildings. The Police Department provides staff and programming for the center.

The most significant aspect of the Community Outreach Center is the Valuable After School Time (VAST) program. So many students enroll, there are actually two locations to accommodate students on both the north and south sides of town: the Community Outreach Center and First United Methodist Church. The Community Outreach Center has more than 100 volunteers, including Grapevine High School students from: GHS Softball, GHS Cheerleading, Colleyville-Heritage Cheerleading, GHS National Honor Society, and GCISD Collegiate Academy.

In addition to the after school program, the Community Outreach Center also offers GED and ESL classes, and hosts a variety of programs like market days, summer reading, Zumba, visits from Santa, Easter egg hunts, and community celebrations.



ADMINISTRATION: OUTREACH CENTER



By the numbers:
 6,504 hours volunteered in VAST
 11,802 healthy snacks provided
 13,553 nutritious dinners provided
 102 adults enrolled in GED
 80 adults enrolled in ESL
 80 1st-6th graders enrolled in VAST
 35 market days
 560 individuals served
 16 guest speakers (VAST)
 15 field trips taken (VAST)
 228 hours reading one-on-one in summer
 113 volunteer hours for summer reading
 400 potential hires at job fair

Guest Speakers:

Fort Worth Zoo
 Perot Tech Truck
 Grapevine Library
 Dispatch
 Grapevine Police
 GCISD Superintendent
 Leadership Grapevine
 "Manners" class
 Taught by Volunteer
 "Making Good Choices" class
 Taught by Ms. Sanders
 "Dinner Manners" class
 By Volunteer

Field Trips for VAST:

Covenant Church (3)
 The REC (4)
 Botanical Gardens
 Main Event
 Sea Life Aquarium
 Meadowmere Park
 Wildwood Restaurant
 Parr Park



COC Donors:

Covenant Church
 121 Community Church
 Abundant Life Church
 Classic Chevrolet
 First United Methodist Church
 GCISD
 Grapevine Rotary



ADMINISTRATION: VIPS

Volunteers in Police Service (VIPS) is a locally-driven program that allows community members to offer their time and talents to law enforcement. VIPS are an integral part of the Grapevine Police Department, and have created efficiencies and improved services to the community since 2006. VIPS are intended to supplement and support, rather than supplant, sworn officers and civilian personnel. They help in Records and Animal Services, occupy the front desk during business hours, and assist in Dispatch, Crime Free Multi-Housing, and Women's Self Defense. They also conduct foot patrols in the city, provide motorist assists, make warrant calls, conduct vacation checks for residents, deploy Sky Watch, set up Speed Trailers, and drive specially marked volunteer cars as a Citizens On Patrol unit.

In 2018, Grapevine Police VIPS logged 18,858.5 volunteer hours among 67 volunteers. *Independent Sector*, a coalition of nonprofits, foundations and corporate giving programs recognized by the U.S. Department of Justice, valued volunteer time in 2018 to be worth \$24.69 per hour for the national average. Using that national average, volunteer hours equaled \$465,616.37 worth of service to the Grapevine community and police department. The top five volunteers made up 30% of the total hours for the year (5,697.75) in 2018: Phil Williams, Joy Mayo, John Bush, Dixie Turner, Joe Luccioni. However, every hour given to the department is both valuable and meaningful.



| VIPS Activity | VIPS Hours | VIPS Volunteers |
|--|------------|-----------------|
| Animal Services | 2749.58 | 15 |
| Community Services | 1248.00 | 45 |
| Court Support | 181.75 | 1 |
| Criminal Investigations Division (CID) Support | 281.00 | 5 |
| Fleet Services | 375.67 | 7 |
| Front Desk | 1441.25 | 16 |
| Gun Range | 684.25 | 1 |
| Jail Support | 854.25 | 1 |
| Other Non Patrol Activities | 204.42 | 28 |
| Patrol - Bike, Mule, Foot | 142.00 | 23 |
| Police Administration Support | 659.50 | 14 |
| Police Candidate Testing | 158.75 | 31 |
| Property and Evidence | 192.00 | 1 |
| Records Support | 2373.25 | 11 |
| Rotary Flag Support | 60.25 | 11 |
| School Crossing Guard Support | 282.58 | 6 |
| Sky Watch Hours | 22.00 | 1 |
| Special Events - Officer Transport for GrapeFest | 15.50 | 4 |
| Speed Trailer Support | 84.75 | 5 |
| Training | 403.83 | 63 |
| Vehicle Patrol Hours | 3906.73 | 35 |
| VIPS Admin | 2287.25 | 10 |
| VIPS Meetings | 254.75 | 53 |



ADMINISTRATION: CITIZENS ACADEMY

The goal of the Grapevine Citizens Police Academy (CPA) is to strengthen communications between the department and the community we serve. Graduates are afforded the opportunity to become a member of the Volunteers in Police Service. Since inception, the Grapevine Citizens Police Academy has graduated 699 students (including 68 in 2018.) Weekly classes are held each Spring and Fall, and include booklets explaining every unit of the Department. Different divisions and sections visit each week, so the public can meet and ask questions of the men and women who work for Grapevine PD. Lessons include hands-on demonstrations, videos, and photos from officers' experiences on the job. Students gets to test speed radars, try on SWAT gear, wear "drunk goggles," and climb inside patrol vehicles. Participants must either live or work in Grapevine. Classes often fill up quickly, and lead to wait lists of citizens wanting to attend.



Photos by: Stacy Doud

ADMINISTRATION: ALUMNI ASSOCIATION

The Grapevine Citizens Police Academy Alumni Association (GCPAAA) is comprised of graduates who want to continue their support of the department. Many of the alumni association members are also part of the VIPS program, but they do not have to be. Additionally, current Department employees are allowed to be members of GCPAAA (while they cannot be part of VIPS while employed.) The GCPAAA holds quarterly meetings in February, April, September, and November, and has guest speakers at each of the meeting, followed by business meetings. They also have an awards banquet and Christmas dinner with special entertainment.

Alumni association members volunteer at city festivals and host law enforcement classes to raise money for gifts given to the police department. Gifts can include specialized equipment, funds for the annual awards banquet, and quality of life additions (such as the pergola that was built for outdoor meals and picnics.) GCPAAA also provides meals for employees on Thanksgiving and Christmas, as well as during police week, and contributes to CPA classes and events like Santa Cops. GCPAAA ended 2018 with 140 active members.

GCPAAA 2018

Volunteer Hours: 1,552

Volunteer Events:

- CID Homicide Seminars
- Ceremonies
- Police Memorial lunch and dinner
- Main Street Fest
- GrapeFest
- Thanksgiving lunch and dinner
- Christmas lunch and dinner
- Santa Cops
- CPA Classes
- CPA Class graduations



ADMINISTRATION: CHAPLAINCY



All Police Chaplains serve in a voluntary capacity, unpaid, and choose to devote their time helping law enforcement personnel and the greater community. In addition to offering counseling and emotional support, Chaplains also show up throughout the year in a friendly capacity, making coke floats, grilling burgers, and even posing as Santa. Grapevine Police added two additional Chaplains to the department in 2018. Joining Chaplain Mark Massey are Alicia Smith and Larry Grimes. All three are members of First Baptist Church of Colleyville.

Mark Massey is a former Irving Police Officer, and has served in a volunteer capacity since 1979, including five years with the Texas State Guard, and as a Disaster Relief Chaplain for Texas Baptist Men. He is also an Ordained Minister and Deacon, as well as a Chaplain for 6Stones.org in Bedford.

Alicia Smith graduated from Dallas Theological

Seminary in 2015. She worked two Clinical Pastoral Units at Baylor Scott & White Medical Center-Irving, and continues to serve others. Alicia is currently a Chaplain at First Church Colleyville, and serves as an Advocate to counsel women at the Mid Cities Pregnancy Center in Euless. While Alicia is part of a Baptist church, she considers herself more non-denominational in her beliefs, and has experience with different faiths.

Larry Grimes is new to chaplaincy, but has always felt a calling to serve others. He remains active in his church, helps lead a bible study, and volunteers whenever he can.



UNIFORM OPERATIONS



Photo: Behind the Texas Badge

UNIFORM OPERATIONS



Captain Ron Hudson

Uniform Operations is the largest division of the Grapevine Police Department in terms of personnel, and also considered the front line of the division. Uniform Operations includes Patrol, Street Crimes, K9, SWAT, Traffic, Commercial Vehicle Enforcement (CVE) and Animal Control.

Patrol continues to successfully accomplish its mission of reducing crime, reducing the fear of crime, and enhancing public trust. Some of the notable successes include teaming up with TABC and addressing alcohol compliance checks for businesses selling alcohol to minors. The enforcement in this area has successfully

educated the businesses and we maintain a high level of compliance. Our enforcement in addressing drivers under the influence has generated many arrests, especially of wrong way drivers, before a major accident occurs. In one instance an officer was in the path of a wrong way driver and immediately got the vehicle stopped and the driver arrested.

Patrol officers performed several life-saving measures during calls in 2018, from rescuing suicidal subjects, to coming to the aid of victims. In one instance, officers responded to a shots fired call and found two victims. Officers assisted with first aid and secured the scene before medics arrived. The suspects were later arrested.

In another live-saving instance, officers were dispatched to a possible drowning call at Grapevine Lake. Officers spotted one victim floating in the water, and quickly flagged down nearby boaters to bring the victim to shore. Officers began CPR, while a second victim was located in the water and also brought to shore. Their swift actions prolonged both victims' lives long enough to reach the hospital where

they were treated by medical staff.

Over the years, law enforcement agencies across the nation have looked at areas of improving the quality of life for their citizens in an efficient way, without compromising the department's mission, as well as officer safety.

In May of 2018, a committee was formed to research various options to the current 10-hour patrol schedule. One of the goals was to put more officers on the street at a time, while building positive relationships with members of the community. The committee successfully researched many options and determined that there was sufficient merit to pursue an alternative schedule.

Sworn personnel were asked to vote on implementing an 8-hour or 12-hour shift schedule. In October, the majority voted to implement a 12-hour schedule. The next task is narrowing down which shift model is most preferred by officers. The department was given seven different options to review and rank.

Results and all further movement on the 12-hour shift rolled into 2019, when it will be implemented.



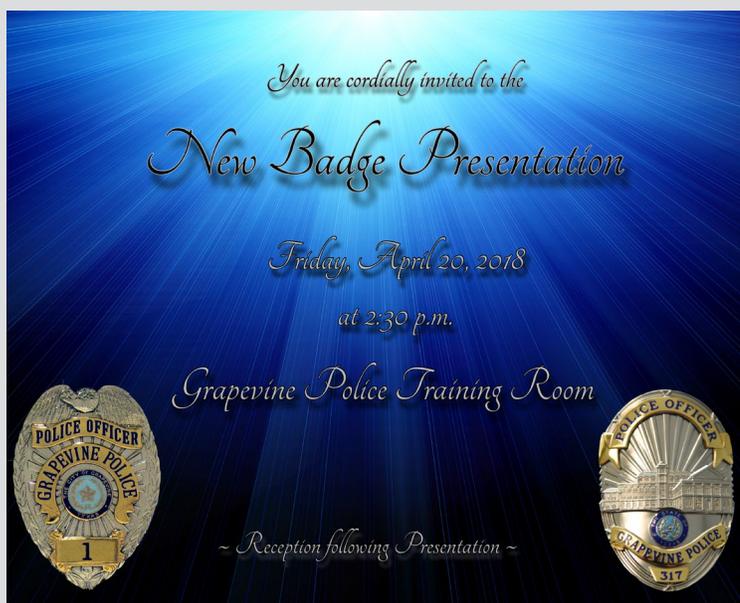
UNIFORM OPERATIONS: NEW BADGES



On Friday, April 20, 2018, then Chief Eddie Salame (Retired) presented new badges to sworn officers. The new badge prominently features the Grapevine Public Safety Building. Chief Salame and Captain Todd Dearing designed it.

A notable change to the badge is the number on the bottom (pictured here as a star.) Every officer now has a badge number based on the order they were hired. In the past, officers were given badges with numbers assigned at random. Officers and Senior Officers wear a silver badge. Sergeants, Lieutenants, Captains, the Assistant Chief and Chief wear a gold badge.

The new badge is the first design change since 1979, and the fifth ever for the Grapevine Police Department. Current officers were allowed to keep their retired badge as a memento.



Chief Salame (Ret.) displays new badge



Chief Hamlin & Chief Salame (Ret.)



Capt. Dearing & Chief Salame (Ret.)

UNIFORM OPERATIONS: NEW VISIBILITY



In 2018, the Grapevine Police Department considered and approved new ways to increase visibility and safety for officers. For uniforms, the Department approved new polo shirts, vest covers, and jackets with reflective accents for patrols. The Colorblock Performance items provide increased visibility in the day and night. The short-sleeved shirts are also more lightweight than prior versions, to counteract the summer heat. For patrol vehicles, the Department approved the addition of a reflective chevron pattern on the back of vehicles. The new markings are intended to reduce the number of accidents involving patrol cars by enhancing their visibility and conspicuousness while stopped in traffic.



UNIFORM OPERATIONS: PATROL

Uniform Operations: All Officers Totals

| | 2017 | 2018 |
|----------------------------|--------|--------|
| Calls for Service: | 69,035 | 65,247 |
| Traffic Stops: | 20,194 | 20,464 |
| Adult Arrests: | 1,259 | 1,253 |
| DWI Arrests: | 289 | 319 |
| Citations: | 9,970 | 10,958 |
| Major Accidents: | 650 | 605 |
| Fatality Accidents: | 2 | 5 |

UCR Part I: 2018

Crimes Against Persons: Total: 83

| | |
|----------------------|----|
| • Murder | 0 |
| • Rape | 7 |
| • Robbery | 16 |
| • Aggravated Assault | 60 |

Crimes Against Property: Total: 1,271

| | |
|--------------|-------|
| • Burglary | 90 |
| • Auto Theft | 136 |
| • Theft | 1,045 |

Top 5 Violations resulting in citations: Total

| | |
|--|-------|
| Speeding 10% or more over | 3,451 |
| Speeding 10% over | 3,193 |
| Expired Registration | 1,437 |
| Fail Maintain Financial Responsibility | 666 |
| No Drivers License | 485 |

The Grapevine Police Department uses the Uniform Crime Reporting (UCR) system to report crimes that occur in the city. Data is submitted to state and federal officials.

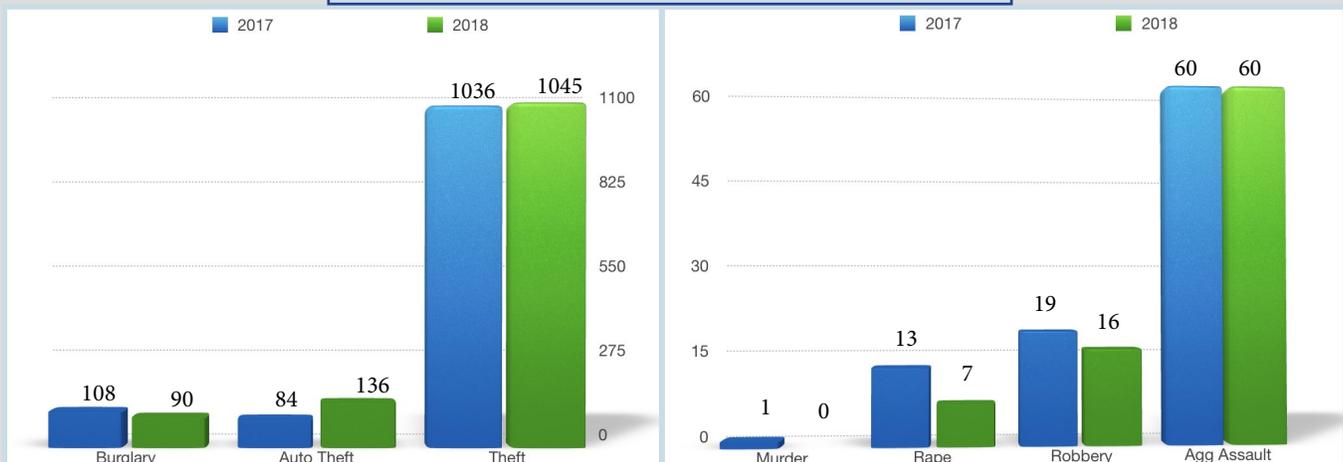
UCR applies uniform categorizations for criminal events to ensure that crime statistics are reported the same way across different agencies. A hierarchy is applied for different categories, so in the event that multiple crimes are committed together, only the most serious offense is counted. For example, if someone commits an assault and theft at the same time, only the assault is counted for UCR.

UCR is divided into two parts: UCR Part I is for the most serious crimes, and is used to measure the level and scope of crimes occurring throughout the nation. UCR Part I Crimes are tracked in seven categories: Murder, Rape, Robbery, Aggravated Assault, Burglary, Auto Theft, and Theft.

UCR Part II Crimes are all other crimes. While UCR I includes offense rates, arrest rates, and clearance rates, in UCR II, only arrest data is reported to the FBI. UCR II includes crimes such as: simple assaults, forgery, fraud, embezzlement, vandalism, driving under the influence, and sex offenses.

For 2018, Crimes Against Persons dropped 11%, from 93 to 83. Grapevine Police had no murder cases, and reports of rape and robbery were down. The number of reported aggravated assaults stayed the same. Property Crimes increased by 3.5%, with the most notable rise in the number of auto thefts, which jumped 32% compared to 2017.

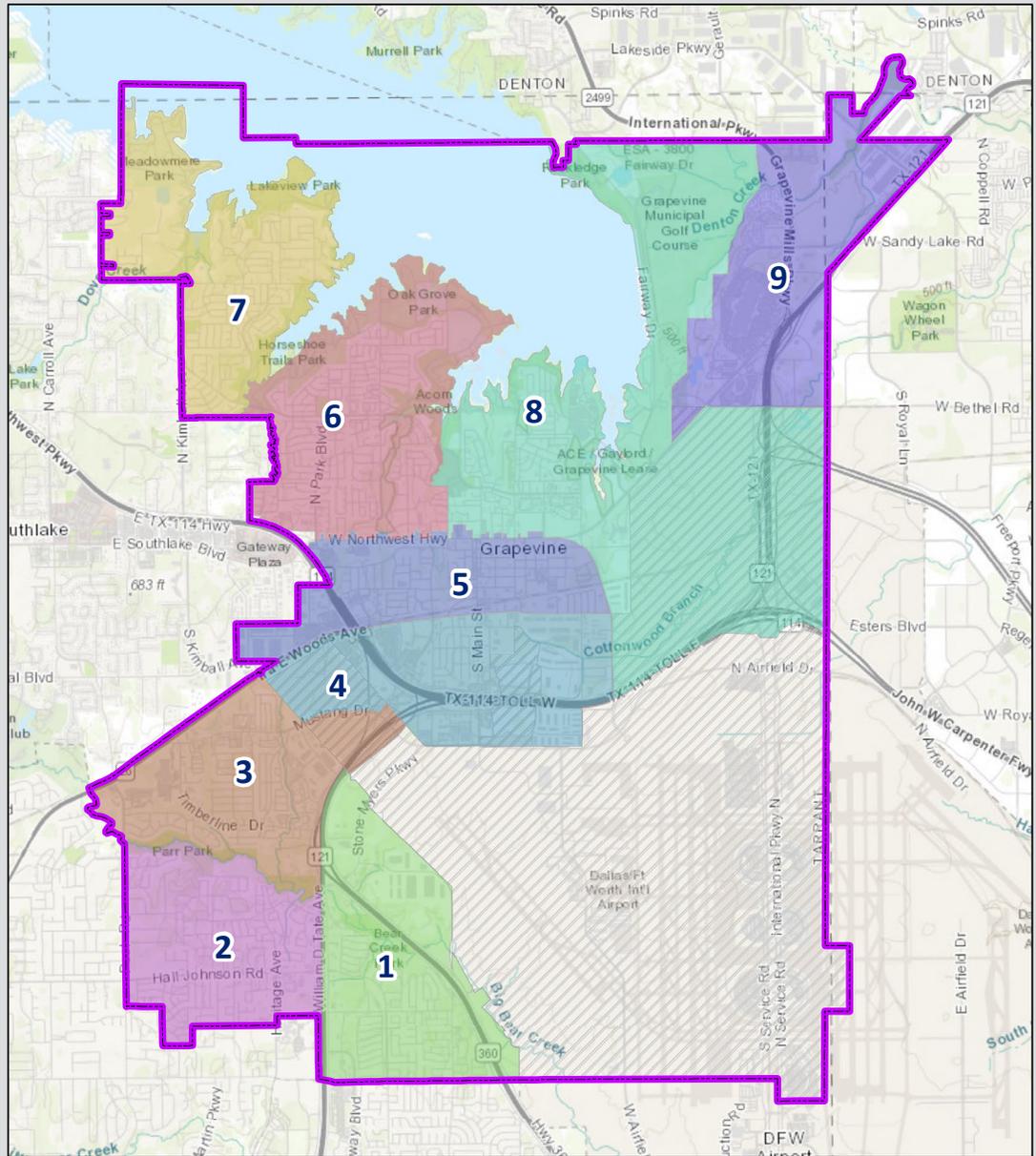
UCR I Year to Year Comparison: Property/Persons



UNIFORM OPERATIONS: PATROL

The Grapevine Police Department is divided into nine districts for officers to patrol. While officers may focus on a specific area during their shift, officers can respond to any areas as needed. Tracking crimes by district can help officers monitor any increases in particular crimes and plan extra patrols when necessary. Residents are encouraged to learn which district they live in, and get to know the officers who patrol in their neighborhood. When breaking down UCR Part I by district, the number of thefts are significantly higher in Districts 4 and 9. The majority of these thefts are from vehicles parked in restaurant and retail areas.

| | |
|-------------------|-----|
| District 1 | |
| Rape | 1 |
| Agg Assault | 4 |
| Burglary | 6 |
| Auto Theft | 5 |
| Theft | 64 |
| District 2 | |
| Agg Assault | 2 |
| Burglary | 5 |
| Auto Theft | 3 |
| Theft | 29 |
| District 3 | |
| Rape | 2 |
| Robbery | 3 |
| Agg Assault | 16 |
| Burglary | 14 |
| Auto Theft | 17 |
| Theft | 70 |
| District 4 | |
| Robbery | 1 |
| Agg Assault | 6 |
| Burglary | 15 |
| Auto Theft | 25 |
| Theft | 221 |
| District 5 | |
| Robbery | 2 |
| Agg Assault | 7 |
| Burglary | 15 |
| Auto Theft | 10 |
| Theft | 145 |
| District 6 | |
| Rape | 2 |
| Robbery | 2 |
| Agg Assault | 6 |
| Burglary | 14 |
| Auto Theft | 16 |
| Theft | 78 |



| | |
|-------------------|----|
| District 7 | |
| Agg Assault | 1 |
| Burglary | 1 |
| Auto Theft | 1 |
| Theft | 15 |

| | |
|-------------------|----|
| District 8 | |
| Robbery | 2 |
| Agg Assault | 7 |
| Burglary | 5 |
| Auto Theft | 16 |
| Theft | 83 |

| | |
|-------------------|-----|
| District 9 | |
| Rape | 1 |
| Robbery | 6 |
| Agg Assault | 11 |
| Burglary | 15 |
| Auto Theft | 42 |
| Theft | 330 |

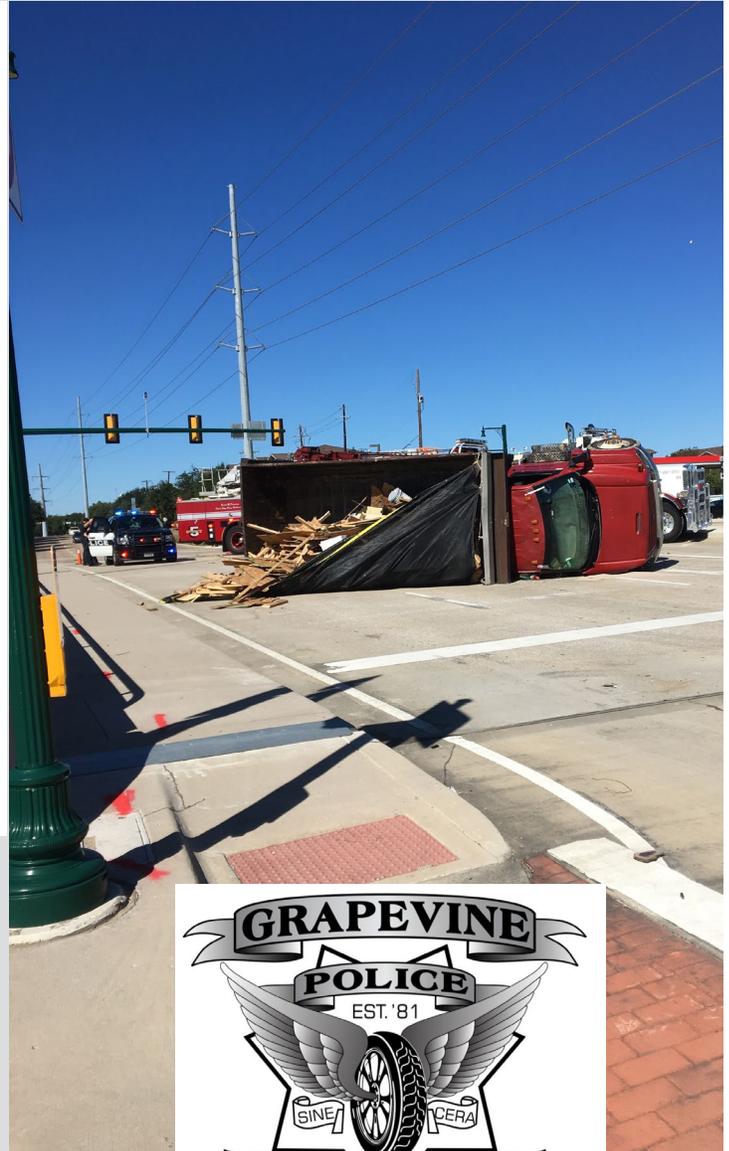


UNIFORM OPERATIONS: TRAFFIC

The primary responsibility of the Traffic Operations Unit is to protect lives and mitigate property damage through traffic law enforcement and follow up investigation. The unit is comprised of 2 supervisors and 8 officers who utilize Harley Davidson motorcycles, two marked Police Chevrolet Tahoes, and two unmarked Dodge Chargers (for traffic and DWI enforcement) to perform their duties.

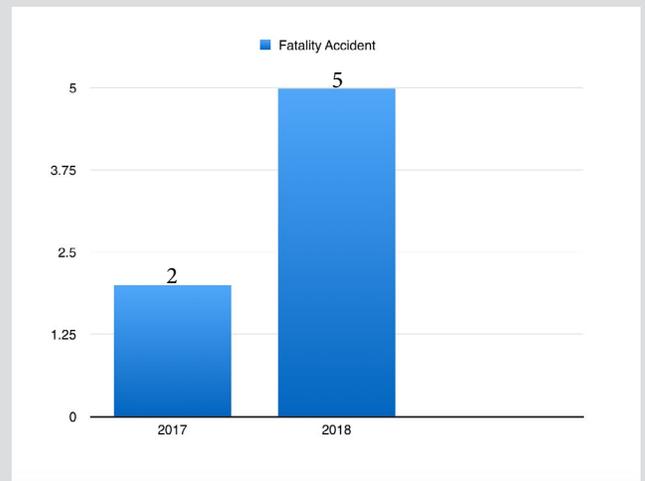
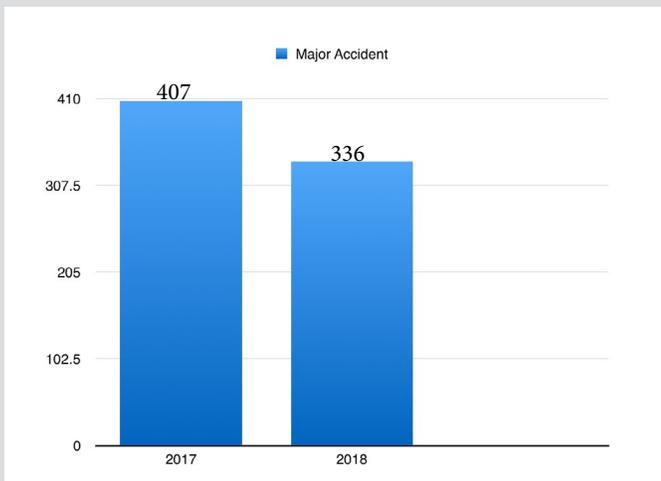
The Traffic Operations Unit uses enforcement, education, and community partnerships to reduce the number of crashes, injuries, and fatalities. Officers assigned to Traffic have extensive training in Accident Reconstruction and use updated technology to help reconstruct serious or fatal collisions.

Traffic officers worked five fatality accidents in 2018, which is a 150% increase over 2017, when only two fatality accidents occurred. Despite the rise in fatalities, the number of major accidents dropped by 21%.



Top 5 Locations for Speeding Citations: (All Officers)

- 3300 S SH-121
- 2000 W SH-114 SR
- W SH-114 SR
- 800 E SH-114 SR
- 1900 W SH-114 SR



UNIFORM OPERATIONS: TRAFFIC

The Traffic Unit applied for and received its first Texas Traffic Safety eGrants in 2018 for Selective Traffic Enforcement Program (STEP) waves. STEP grants reimburse Grapevine Police for overtime activities in high-crash areas called Enforcement Zones.

Officers focus on reducing the incidence of speeding, failure to use occupant restraint systems, intersection traffic control violations, driving while intoxicated, and/or driving under the influence of alcohol by a minor, and enforcement of state and local ordinances on cellular and texting devices. The goal is to reduce the number of crashes and the severity of injuries from crashes.

Results of the STEP waves are for Fiscal Year 2018, which ended September 30, 2018.

STEP FY 2018 Totals

STEP Hours worked: 550.25

DWI Arrests: 6

Speed Citations: 1,572

Speed Warnings: 85

Safety Belt Citations: 32

Safety Belt Warnings: 1

Child Safety Seat Citations: 7

ITC* Citations: 2

ITC* Warnings: 3

Other Citations: 145

Other Warnings: 57

ITC = Intersection Traffic Control



UNIFORM OPERATIONS: TRAFFIC

Traffic officers who utilize motorcycles attend or host retraining every month. Grapevine PD motorcycle officers often train with neighboring law enforcement agencies, where cone patterns are set up to practice various maneuvers. Some motorcycle officers additionally enter competitions to hone their abilities and raise money for charitable causes. Motorcycle Rodeos are known to improve skills and reaction times. The stress and adrenaline released in competitions simulate real-life emergencies, so officers learn to perform well in high-pressure situations.



Grapevine Police motorcycle officers attended two competitions in 2018: The Capital of Texas Police Motorcycle Chute Out (March 7-10,) and the Grand Prairie Classic (April 18-21.)

In the Capital of Texas Police Motorcycle Chute Out in Pflugerville, Sergeant Wade Easley placed first in Novice Individual Speed Harley Electra Glide. Senior Officer Shane Hardin earned 7th place in the Expert Individual Harley Electra Glide. Smith and Hardin also placed 4th in the Tethered Partner Ride, in their first team riding together. Senior Officer Willie Lain also brought pride by singing the National Anthem with his daughter Peyton at the competition's awards banquet.

Two officers competed in the 8th Annual Grand Prairie Police Department Spring Classic Police Motorcycle Competition. Senior Officer Shane Hardin earned third place in the Individual Skills course. Hardin and Senior Officer Rick Whitely placed third in the Partner Ride. Hardin also placed third in the Two Man Chase and first in the Partner Ride. Proceeds from the competition benefited Special Olympics Texas.



UNIFORM OPERATIONS: CVE

Commercial Vehicle Enforcement (CVE) officers ensure the safety and integrity of commercial vehicles traveling on the roadways in and through the City of Grapevine. Program goals are accomplished through enforcement of city ordinances, state registration, weight laws, regulations of the Federal Motor Carrier Safety Administration, and positive interaction with the transportation industry via outreach and educational opportunities. Multi-city scale operations are conducted with Southlake, Hurst, Euless, and Texas DPS.

Commercial vehicle enforcement officers are trained by the Texas Department of Public Safety, and are certified by the Federal Motor Carrier Safety Administration to conduct Level 1 through 5 North American Standard Roadside Inspections. The Grapevine Police Department is also a member of the Commercial Vehicle Safety Alliance (CVSA). Federal violations are reported to the Texas Department of Public Safety.

Two officers comprise the commercial vehicle enforcement (CVE) program. In 2018, officers increased the number of inspections by 86, for a total of 606 commercial vehicle inspections for the year. The Out of Service rate dropped by 3.6%, meaning more vehicles were found to be in compliance in 2018, compared to the prior year.

Approximately one-third (38.8%) of commercial vehicle inspections in 2018 resulted in the vehicle being put out of service. 12% of cases resulted in the driver being taken out of service.

2018 CVE Totals

Inspections: 606

Citations: 369

Warnings: 2,216

Vehicles Out of Service: 235

Driver Out of Service: 74

Out of Service: 260

Multi-City Scale Operations: 37



UNIFORM OPERATIONS: STREET CRIMES/K9

The Street Crimes Unit is a specialized section of Uniform Operations and comprised of one police sergeant and two officers. The unit conducts pro-active patrols in areas of high crime that require more attention than a district officer is able to provide during the shift. Officers develop street intelligence and target individuals engaging in criminal activity such as drug trafficking, auto theft, burglary and organized criminal activity.

The Canine Unit is made up of two teams of police officers/handlers paired with working dogs. These units are used for proactive criminal enforcement and exigent circumstances where a canine is more effective than a human officer in detecting, locating, and apprehending suspects and/or victims. Only trained canine officers can direct the canine to perform tasks.

Public education is also an important element of our canine Unit. Our canine unit conducts public demonstrations for schools, as well as civic and community organizations on a regular basis.

Street crimes works closely with the K9 unit. The annual crime statistics for these two specialized units are combined for the 2018 totals.



Street Crimes & K9 2018:

Arrests: 166

Money Seized: \$154,345

Narcotics Seized: 32,332.67g

K9 Building Searches: 6

K9 Tracks (for people): 3

Narcotics Seized (Breakdown)

| | |
|----------------------|------------|
| Marijuana..... | 32,316.37g |
| Methamphetamine..... | 91g |
| Cocaine..... | 6g |
| Heroin..... | 5.1g |
| Hashish Oil..... | 5.3g |
| Alprazolam..... | 7.2g |
| Ecstasy..... | 0.2g |
| LSD..... | 0.3g |
| Adderall..... | 0.2g |
| Hydrocodone..... | 1g |

UNIFORM OPERATIONS: SWAT



Grapevine Police is part of the Northeast Tarrant County Area SWAT Team (NETCAST.) NETCAST is a regional SWAT team made of officers and Crisis Negotiators from Grapevine, Hurst, Euless, and Bedford police departments. The goal of having a regional SWAT team is to consolidate resources, manpower, and equipment.

The goal of NETCAST is the resolution of dangerous and/or difficult police situations outside the realm of the ordinary patrol response, through the use of developed skills, tactics and specialized equipment and capabilities. Members must qualify on all weapons and pass a rigorous physical fitness test. Members are trained in explosive entry and supported by the Tactical Medics who provide emergency medical support during call-outs.

In 2018, Grapevine Police Lieutenant Clay Gidney took over the role of NETCAST Commander. Teams made 16 call-outs over the year, and employed tactics such as dynamic entry, surround and call-out, limited entry, breach, and negotiations. 33 people were taken into custody. The only call-out needed for Grapevine was a mental barricade call that resulted in one person taken into custody.

2018 NETCAST Call-Outs

| Call Type/Tactics: | | Call-Outs per City: |
|----------------------|----|---------------------|
| Negotiated Surrender | 7 | Grapevine: 1 |
| Entry Made | 11 | Bedford: 6 |
| Suicidal/Barricades | 6 | Euless: 6 |
| Suspect G.O.A./Entry | 1 | Hurst: 3 |
| Gas Deployed | 2 | |
| High Risk Warrants | 8 | |
| Resp. & Stood Down | 2 | |
| Hostage Situation | 1 | |



UNIFORM OPERATIONS: HONOR GUARD

The Grapevine Police Honor Guard is made up of sworn officers who volunteer for various events and services throughout the year. Officers will assist as needed with funerals, memorials, and tributes to officers or the public. The Honor Guard is also used at law enforcement appreciation and special events.

In 2018, members of the Grapevine Police Honor Guard took part in ceremonies at DFW Airport, Texas Motor Speedway and Globe Life Park, as well as a remembrance ceremony for fallen Grapevine Police Officer Darren Medlin, honoring victims of the 9/11 attacks at the 9/11 Flight Crew Memorial, funeral services for a fallen Richardson Police officer, and events at the Texas Peace Officers Memorial in Austin.



UNIFORM OPERATIONS: BEHIND THE BADGE

In 2018 retired Irving Police Officer Doug Hutchison and his wife Carol published a photo essay book featuring law enforcement officers across the state, titled *Behind The Texas Badge*. Each page showcases a photo or story about the officers who wear the badge. Two Grapevine Police officers were asked to be part of the book: Sgt. Wes Spillers and Officer Ivan Bozovic.



ANIMAL SERVICES

GRAPEVINE ANIMAL SHELTER AND ADOPTION CENTER



ANIMAL SERVICES



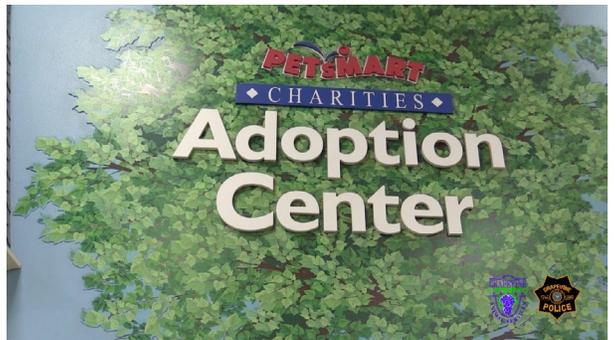
Grapevine Animal Services is responsible for all animal sheltering, humane law enforcement, and animal education needs of the community. 2018 proved to be another successful year of advancement for Animal Services. New animal ordinances were adopted, significant progress was made on plans for a building expansion, and a new partnership began with a national company, with the goal of increasing adoption rates. Animal Services also continued its partnerships with the Library and Parks & Recreation through special events featuring adoptable cats and dogs.

PETSMART PARTNERSHIP

On March 23, 2018, Grapevine Animal Services began an Adoption Center partnership with PetSmart Southlake and PetSmart Charities. This partnership enables Animal Services to have an offsite adoption location for adoptable cats. The Center can house 8-10 cats at a time. Cats are fully vetted, and first receive sterilization, vaccination, and microchipping before being transported to the kennels inside PetSmart Southlake, located at 200 S. Village Center Dr. The same adoption fees and process apply, with convenient hours matching PetSmart business hours. PetSmart associates are onsite during open hours to help potential owners find their next feline companion.



From March 23, 2018 to December 31, 2018, 142 cats were matched with their purrfect home through the PetSmart Adoption Center. In addition, Grapevine Animal Services reached two milestones set by PetSmart Charities, which brought in reward monies for each success.



Adopt me for
100%
Purr Love



ANIMAL SERVICES: BUILDING PROJECT



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GRAPEVINE ANIMAL SERVICES

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GRAPEVINE, TX 76051



In November 2017, voters approved a \$3.9 million bond to expand the current animal shelter's capacity and capabilities. Built in 1992, the existing structure has been outgrown by the City's population and current animal welfare practices.

In early 2018, a request for qualifications of architectural firms was answered by seven companies. From those seven companies, a panel reviewed and interviewed their qualifications to design the animal shelter building. Quorum Architects, Inc. of Fort Worth was selected for the project. Similarly to the architect selection process, a Construction Manager at Risk process was opened and answered by nine companies. A panel reviewed those proposals and selected Steele and Freeman, Inc. of Fort Worth. Both firms have previous experience in animal shelters and related projects, and are focused on providing a quality and lasting product to be proud of.

The expansion is projected to break ground in the summer of 2019. Some things to look forward to as a direct result of the project are:

- A facility that meets best practices for housing our animals
- Increasing animals' health and well-being
- Bringing modern care to the animals
- Increasing staff safety
- More outside play areas
- Space for adopters to meet with potential new pets
- A more welcoming place for visitors



ANIMAL SERVICES: ORDINANCES/CARE



Several initiatives concerning increased care for animals were addressed in 2018, including updates to City Ordinance Chapter 6-Animals and Fowl. The ordinance was completely reviewed and brought up to date with state laws and current animal welfare practices. Items addressed to benefit people and animals include: animals in vehicles, dog tethering, and providing proper care and shelter for pets. [The complete ordinance can be found by clicking here.](#)

Animal Services also made a significant change to the handling of animals before adoption. In the past, adopters were required to sterilize and vaccinate pets at their own cost. In 2018, Animal Services transitioned to a practice of sterilizing, vaccinating, microchipping, giving flea preventives, and providing any other needed medical treatment before animals could be adopted.



ANIMAL SERVICES: EVENTS

Grapevine Animal Services participates in more than a dozen events each year to promote the highest level of care for animals, in addition to encouraging animal adoptions from shelters.



Clear the Shelters

On August 18, 2018, shelters across the nation hosted annual Clear the Shelter events. In Grapevine, all adoption fees were waived for animals as part of the campaign. 26 animals were placed with families on the day of the Clear the Shelter event, while 56 animals (40 cats and 16 dogs) were adopted during the marketing phase of the campaign, which was promoted on television news, radio, social media, and on an electronic billboard in the city.

Vaccine Clinics

Six vaccine clinics were held in 2018, serving a total of 432 animals. The events offer vaccinations at a reduced cost to promote important vaccinations such as rabies.



National Pet ID

For National Pet ID Week, recognized April 16-20, Grapevine Animal Services offered \$5 microchips. The cost included registration of the chip. Owners were invited to the shelter for the quick procedure. 78 dog owners and 9 cat owners took advantage of the great deal and were extremely grateful. Microchips are an amazing form of identification that your pet cannot afford to go without. Collars and tags can fall off, but a registered microchip helps animals get back to their loving home more often and quicker.

PAWS by Reading

The popular PAWS (Promoting Animal Welfare and Safety) by Reading events attracted children during Fall Break and Spring Break. Over 60 young animal-loving participants joined Grapevine Animal Services in partnership with Grapevine Public Library to learn about caring for animals and safety around dogs. Groups read stories such as "Tails Are Not for Pulling" and "May I Pet Your Dog?". Children also practiced greeting a dog safely, and made ornaments for the Christmas tree at Animal Services featuring photos of adopted animals.

PAWS by Reading is a collaborative effort between Grapevine Library and Grapevine Animal Services. Children 10 and under have the opportunity to attend storytime at the shelter with a librarian. Topics cover a broad spectrum of animal welfare related topics to inspire responsibility, compassion, and understanding of animals. Storytime is coupled with activities to help children apply what they learn.

Pet Yoga

Grapevine Parks and Rec graciously invited Animal Services to partake in four dog and cat yoga events. The September and October classes were hosted at The Rec and featured adoptable cats, kittens, and puppies. All animals were available for adoption at the event. Participants brought donations for the shelter.



ANIMAL SERVICES: INTAKE/OUTCOME

The majority of dogs and cats taken into Grapevine Animal Services were classified as strays. Owners also surrendered nearly 200 animals in 2018. 417 dogs and cats were adopted from Grapevine Animal Services.

The number of wildlife calls is also notable. 227 wildlife animals were taken in or captured by Animal Services. Many of these were animals trapped by homeowners, who then called Animal Services for removal. Grapevine Animal Services strives to release all wildlife as close as possible to the location where they were trapped, providing they are in a safe area. Wildlife discoveries where the animal was injured received medical care, and at times, were taken to rehabilitation specialists.

CY2018 Totals

Intake

| | Dogs | Cats | Other | Wildlife | Total |
|----------------------|------------|------------|----------|------------|-------------|
| Adoption Return | 19 | 13 | | | 32 |
| Owner Surrender | 107 | 91 | 1 | | 199 |
| Seized* | 33 | 4 | | | 37 |
| Service | 6 | 1 | | | 7 |
| Transfer In | 14 | 41 | | | 55 |
| Stray | 236 | 217 | 3 | | 456 |
| Wildlife | | | | 226 | 226 |
| Total Intakes | 415 | 367 | 4 | 226 | 1012 |

*Dangerous dog/bite case

Outcome

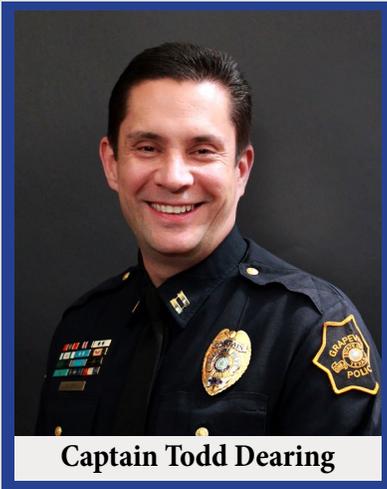
| | Dogs | Cats | Other | Wildlife | Total |
|-----------------------|------------|------------|----------|------------|------------|
| Adoption | 161 | 256 | | | 417 |
| Died | 7 | 8 | | 8 | 23 |
| DOA | 10 | 28 | | 66 | 104 |
| Euthanasia | 33 | 42 | | 45 | 120 |
| Return to Owner | 176 | 13 | 1 | | 190 |
| Transfer | 13 | 21 | 3 | 11 | 48 |
| Wildlife Release | | | | 96 | 96 |
| Total Outcomes | 400 | 368 | 4 | 226 | 998 |



CRIMINAL INVESTIGATIONS



CRIMINAL INVESTIGATIONS



Captain Todd Dearing

The Criminal Investigation Division (CID) staffs both sworn and civilian personnel who focus on investigating criminal offenses. The investigative staff are assigned to specialized units to better facilitate their caseloads, which enhances their ability to efficiently work their assigned cases and provides better customer service to the public due to their increased knowledge of their areas of expertise.

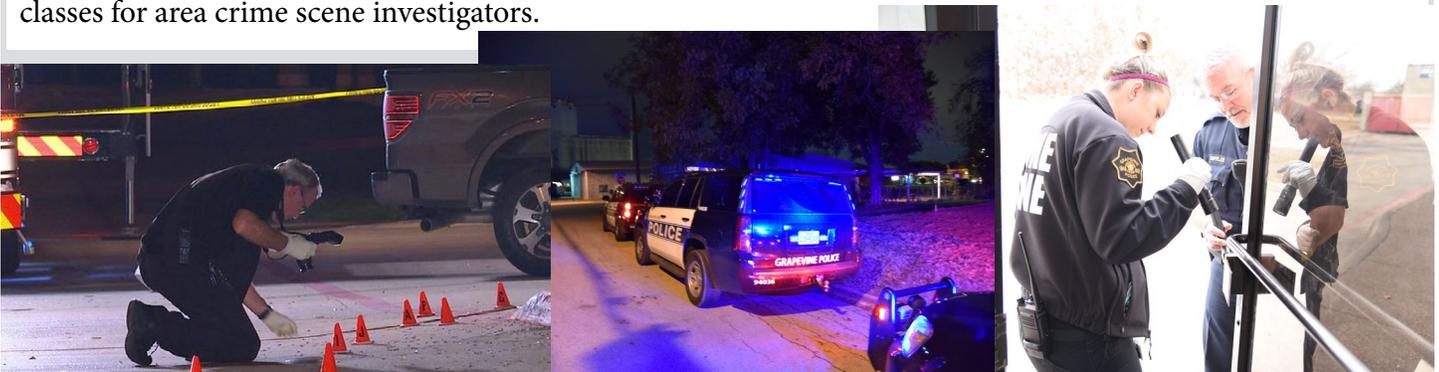
The division is divided into four unique sections; Property Crimes, Crimes Against Persons, Special Investigations and Crime Scene Investigations.

The Property Crimes unit diligently works towards solving and preventing crimes such as theft, burglary, auto theft, and fraud. The trend property crimes of the last several years has seen a tremendous increase in these crimes due to the proliferation of identity theft and internet-related fraud. Over the last year, the unit has broken up several criminal groups who defraud individuals in various schemes and brought several significant felony charges to convictions.

The Crimes Against Persons Unit specializes in crimes such as assaults, domestic violence, sex crimes, robbery and homicide. During 2018, the unit brought two homicide cases from 2017 to trial and helped secure convictions, the unit implemented the Intimate Partner Violence program in conjunction with the Tarrant County District Attorney's Office to ensure domestic violence offenders are prosecuted more effectively, and the unit has expanded its participation in victim assistance programs.

The Special Investigations Unit handles cases involving crimes where a vehicle was used, such as Driving While Intoxicated, and Intoxication Assault, forensic investigations of electronic devices, and any case with complex and far reaching investigation. Additionally, the unit handles the data analysis of crimes to show trends and give information to patrol officers to better direct their daily activities. In 2018, the unit conducted several major investigations in several different areas, including hate crimes, organized criminal activity, and organized retail theft, bringing about charges and convictions.

The Crime Scene Unit works with both CID and the Uniform Operations Division to conduct forensic investigations of incidents to obtain and process evidence to help secure convictions of criminal offenders. Over the last year, the unit has brought the new lab to a fully functional status, has expanded their activities and coverage hours to better facilitate their role in assisting the patrol units, and has begun facilitating training classes for area crime scene investigators.



CID: CRIMES AGAINST PERSONS

Criminal Investigations assigned 1,663 cases in 2018. Crimes against persons dropped for the year, while property crimes increased. Detectives also downloaded more than 25 Terabytes of data for evidence, which is nearly double the amount of data processed from 2017. Cell phones remain the most common item for forensic downloads, but evidence from computers have the highest file sizes.

Crimes Against Persons

Detectives assigned to Crimes Against Persons cover a variety of investigations including: homicide, robbery, assault, domestic violence, juvenile, missing persons, runaways, sex crimes, child abuse, criminal threats and restraining order violations.

Officers who work in this Unit receive specialized training in areas such as death investigations, interviewing techniques, domestic violence and forensic science.

As noted in the summary of UCR Part I under Uniform Operations, the number of Crimes Against Persons cases dropped in 2018. The majority of cases were Aggravated Assaults. Weapons such as firearms and knives were listed in fewer than half of the cases. For Robberies, nearly 2/3 of the cases (10) involved a firearm.

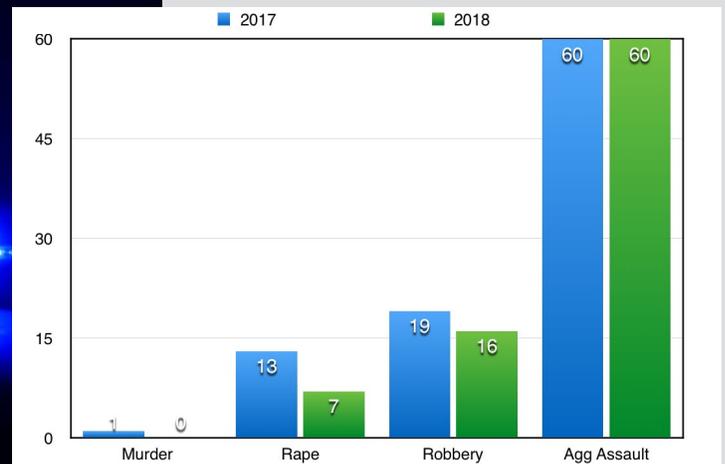
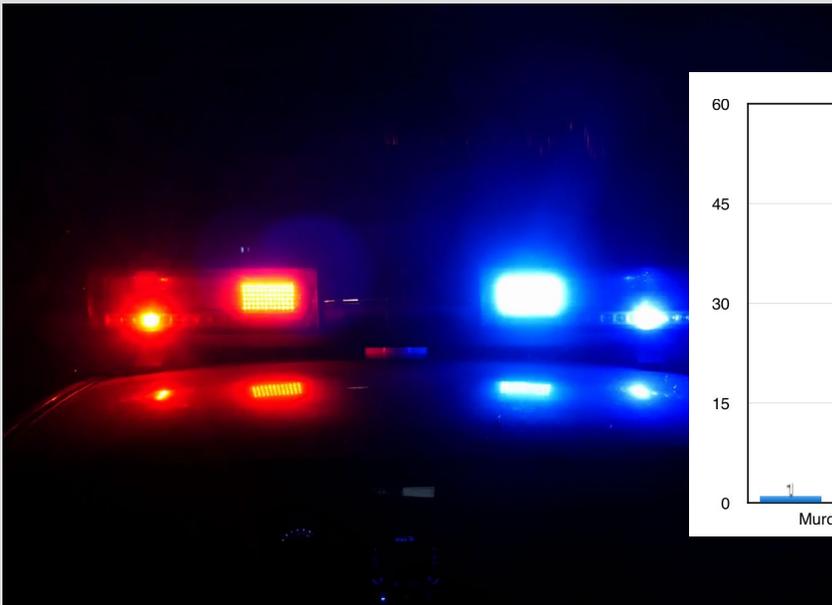
Search Warrants: 140

Arrest Warrants: 237

Probable Cause Determinations: 50

Data Downloads: 25.786 TB

- Computers: 28
- Cell phones: 90
- SD cards: 6
- Tablets: 6
- Thumb drives: 3
- Misc.: 5



CID: CRIMES AGAINST PROPERTY

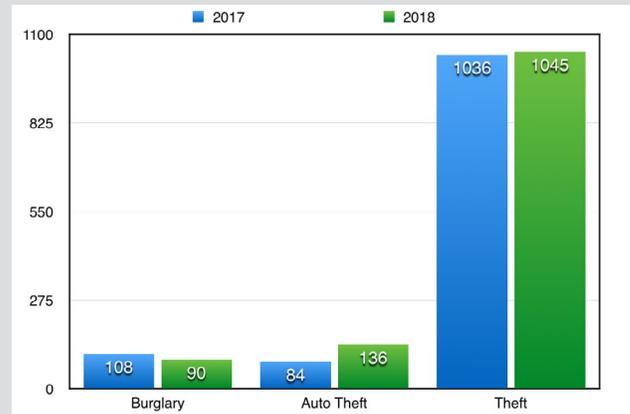
Crimes Against Property

Property crimes are the most common offenses reported in Grapevine, and include crimes such as burglary, theft, auto theft, and vandalism. The Property Crimes Unit is tasked with gathering information, interviewing victims and potential suspects, collecting evidence, arresting offenders, recovering property and facilitating cases for prosecution.

Detectives strive to contact all crime victims, including suspended cases, where there are no existing leads. Victims are urged to provide additional information that may change the investigation's status to an active case.

As noted in the UCR Part I summary in Uniform Operations, burglaries dropped in 2018, but the number of thefts went up. The rise in auto thefts led to extra patrols and investigations in targeted areas of the city.

When looking at thefts in general, the highest number of cases involved thefts from vehicles. Vehicle burglaries accounted for 1/3 of all thefts in Grapevine. Shoplifting was the second most common type of theft reported.



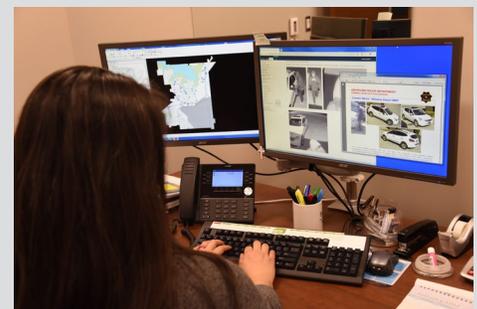
Theft - Expanded

| | |
|-------------------|-----|
| • From vehicle | 351 |
| • Shoplifting | 263 |
| • From buildings | 117 |
| • M/V parts | 84 |
| • Bicycles | 13 |
| • Pocket picking | 3 |
| • Purse snatching | 2 |
| • Coin machines | 1 |
| • All other | 211 |

CID: CRIME ANALYSIS

The Crime Analyst is a civilian position responsible for collecting, categorizing, analyzing, and disseminating information on crime patterns, trends, and potential suspects. Job duties include preparing crime forecasts based on research and data, and identifying patterns of criminal activity relating to specific offenders or geographical areas. The crime analyst also develops crime maps, as well as a variety of charts, graphs, reports, and bulletins in order to track and present findings related to criminal activity.

In April of 2018, CID began assigning cases to the crime analyst, specifically dealing with crimes involving surveillance video from businesses and residents, or where stolen items contained serial or VIN numbers that could be tracked and monitored. A review of crime bulletins also aided the crime analyst in making several links between local cases and crimes in other cities. Following up on those links contributed to other agencies also identifying suspects and/or closing cases.



| | |
|---------------------------|------------|
| Bulletins created: | 172 |
| Videos reviewed: | 181 |
| Photo lineups: | 28 |
| Case Follow Ups: | 260 |
| (May-December) | |

CID: CRIME SCENE

There are two civilian Crime Scene Investigators who process crime scenes and collect evidence. They are based in the Grapevine Public Safety Logistics Building. Lab areas and equipment include: six cyanoacrylate fuming chambers for latent print processing, rooms for chemical procedures (using Ninhydrin and silver nitrate for latest prints,) powder processing, alternative light use (for prints, biological evidence and gunshot residue,) drying wet evidence in a controlled environment, AFIS print comparisons, and a main room for general analysis of evidence, including another fuming chamber for selected procedures.

In 2018, the CSI team hosted classes and gatherings from crime scene personnel across the globe, including a latent print course. They also performed 2,400 fingerprint comparisons, completed 60 latent print searches, and made 10 identifications from prints.

CSI Tara Owens also earned national recognition as an esteemed alumnus of the University of North Texas. The university's magazine spotlighted her career and success with their cover article.



CID: SPECIAL INVESTIGATIONS

The Special Investigative Unit is tasked with investigating financial crimes often referred to as "white-collar crimes." These types of crimes typically include such offenses as identity theft, forgery, counterfeiting, bank fraud, credit/debit card abuse, internet based financial crimes and intellectual property crime (violations of copyright and trademark law).

The Special Investigation Unit is also responsible for narcotics investigations, warrant services, and traffic investigations (DWI, Hit and Run, Intoxication Manslaughter).

Grapevine Police Narcotics officers work undercover with the Tarrant County District Attorney's Office and the Drug Enforcement Administration. Undercover officers are part of two area drug task forces: Task Force 2 and CNET.

Narcotics totals and seizures for 2018 are for the entire task force, and not totals found in Grapevine.

TF2 Drug Seizures (FY2018)

Cocaine: 89 kilos
Heroin: 69 kilos
Meth: 851 kilos
Marijuana: 88 kilos
Pharmaceuticals: 13 kilos
Arrests: 128
Firearms Seized: 59

CNET Unit Stats

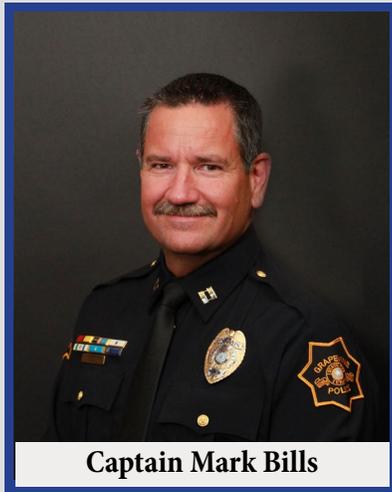
Heroin Seized (black tar): 27,883.34g
Cocaine HCL/Crack: 135g/1,265.3g
Marijuana: 405,852.81g
Meth: 9,903.16g
Felony Arrests: 114
Misd. Arrests: 37
Vehicles Seized: 13
Firearms Seized: 40
Currency Seized: \$96,521.38

TECHNICAL SERVICES



Photo: Mike Reyher

TECHNICAL SERVICES



Captain Mark Bills

Over the past year, the Technical Services Division has seen an incredible amount of growth and change, primarily due to some reorganization within the Police Department. The Jail operation was transferred to Technical Services from Uniform Operations. With that, an additional twelve personnel were added to our roster, bringing the total personnel to 40 authorized positions.

New leadership in the Public Safety Communications Center is sure to bring an enormous amount of change to that section. Kellie Hayney was hired as the Public Safety Communications Manager, and Billy Howerton was promoted to Dispatch Supervisor. One Dispatch Supervisor position still needs to be filled in 2019. Once that position is in place, three-quarters of the leadership team within Dispatch will have changed. To say we are excited about the direction of this section of Technical Services

would be an understatement.

The Records and Evidence & Property Sections have also seen their fair share of change, from a new E&P technician and the addition of the quartermaster responsibility, to now having the responsibility of registering sex offenders who reside in Grapevine, which was previously handled by a detective in Criminal Investigations.

For the Quartermaster function, we were able to procure a new software package to assist us in maintaining and managing our inventory and items issued to personnel. This will allow us to eliminate the spreadsheet inventory used for years, and move to a much more efficient bar code-based inventory system.

One of the more arduous tasks from 2018 was the selection of a new vendor for an in-car video recording solution. Technical staff started with thirteen different vendors, interviewing each and scrutinizing their systems to narrow the field to four who could provide the services and features required by Grapevine.

From there, staff evaluated proposals and were able to select two finalists who could both provide the options required by our department, while remaining within budget. Those two companies then provided demo equipment, which was installed in Grapevine patrol units for us to test for a month. At the end of the test, Staff selected Axon as the better fit for our organization. By mid-2019, the new system will be installed, which will change how Evidence & Property handles video evidence. It will move away from burning video to DVD's, and transition to storing video electronically.

While 2018 was a year of change for the entire Department, 2019 promises to bring even more advancement. Upcoming projects include the transition of cellular service to the FirstNet public safety broadband system, which will impact public safety communications. With change comes growth and improvement, both personally and professionally, for all employees in the Police Department, and we look forward to another great year.



Photo: FirstNet

DISPATCH

The 911 Communications Center answers all incoming 911 and non-emergency calls for service, then dispatches the appropriate police, fire, EMS, or animal services personnel. Grapevine Dispatch is part of the Tarrant County 911 District, which includes more than three dozen member cities and entities. Dispatch operates 24 hours a day, and has 9 dedicated incoming 911 emergency lines, along with 12 non-emergency lines.

Dispatchers, also called Telecommunicators, monitor six radio channels, including the State Wide Interoperability Channel. They also process data from the Texas Crime Information Center and National Crime Information Center. Any law enforcement or emergency bulletins that come into Dispatch are immediately shared department-wide. This may include missing persons reports or officer safety information.

In addition to daily Dispatch operations, some personnel also engage in public education events and job fairs. These may include speaking at local schools, and sharing career opportunities with students.

Dispatchers must be licensed by the State within their first year of employment. In order to be licensed, employees must complete a Field Training Program and Personnel Orientation (both done internally by the Department), pass the State Licensing exam, and successfully complete the following courses:

- 40 hour Basic Telecommunicator
- 24 hour Crisis Communications
- 4 hour TDD/TTY for Telecommunicator

A significant leadership change in 2018. Kellie Hayney was hired as the new Communications Manager in September. Then in December, Dispatcher Billy Howerton was promoted to the position of Dispatch Supervisor. Two new Telecommunicator (Dispatcher) positions were also filled in 2018.

Response times for 2018 are measured from the time



2018 Response Times

Priority 1: 6:43

Priority 2: 11:49

2018 Call Stats:

32,856 Emergency Calls

56,643 Incoming Administration Calls

27,537 Outgoing Administration Calls

94,564 Entries into CAD system

Fast Facts:

86% of calls are wireless

98% of calls are answered within 10 seconds

the initial call came in, to the time the first responder arrived on scene. Priority 1 calls are categorized as the most critical or urgent need.

In prior years, response times were measured from time of the call coming in, to the time a first responder was dispatched to the scene. When considering response from the time of the call to the first responder arriving on scene, Priority 1 times remained equal in 2017 and 2018, at 6:43. For Priority 2 calls, response times improved by 31 seconds, from 12:20 in 2017, to 11:49 in 2018.

DISPATCH

Education and outreach efforts remain a priority for Grapevine Dispatchers. In 2018, dispatchers joined the community for National Night Out, taught students at Grapevine High School and the Community Outreach Center, held a 911 booth at the annual Carol of Lights, and participated in several holiday-themed events, including the city's Ugly Christmas Sweater day and Tarrant County 911 District's annual Christmas decorating contest (which Grapevine Dispatchers placed 3rd in for 2018!)

Public Education Events

April: Presentation to Criminal Justice high school program

September: Presentation to VAST after school program

October: National Night Out

November: Carol of Lights

George-McKenna Electric Company Picnic

December: Baylor Drunk Driving Education Presentation



BETWEEN THE THIN **RED LINE** AND THE
THIN **BLUE LINE** OF PUBLIC SAFETY
LIES THE THINNEST **GOLD LINE**.
THE **GOLD LINE** REPRESENTS
THOSE WHO RARELY ARE SEEN,
BUT MOSTLY HEARD.

DISPATCHERS

THE CALM VOICE IN THE DARK NIGHT.

THE **GOLDEN GLUE** THAT HOLDS IT ALL TOGETHER.

RECORDS



Records Specialists receive and process all reports generated by police personnel, in addition to compiling reports as required by the Department, State, and FBI. During entry of the reports, Records Specialists perform quality assurance on the reports before uploading them into the computerized records management system, in order to ensure accurate information is entered and that a report is processed for all applicable calls for service. Records Specialists also process alarm registrations and take fingerprinting requests by appointment to Grapevine residents.

2018 proved to be a year of transition for Records, with one of the specialists moving to Property & Evidence. The work load also increased for the year, with more requests and records to process.

| Records Summary | 2017 | 2018 |
|--|---------------|---------------|
| Open Records (Including background checks, other agency requests) | 3,131 | 3,513 |
| Record Expunctions/Records Sealed | 62 | 87 |
| Accident Reports Entered | 1,699 | 1,499 |
| Incidents Entered | 5,230 | 5,398 |
| Alarm Processing | | |
| *New Alarms Registered | | |
| Residential | 262 | 264 |
| Commercial | 73 | 84 |
| *Billed | \$163,100 | \$155,900 |
| *Collected | \$155,225 | \$146,750 |
| *False Alarms | 1,336 | 1,176 |
| *Charged | \$66,750 | \$58,800 |
| Documents Links | 11,008 | 16,368 |



PROPERTY & EVIDENCE

The Grapevine Police Department employs two civilian Property & Evidence Technicians who work in the Logistics Building. The Property/Evidence Technicians oversee property and evidence collected by legally authorized authorities, and property acquired and maintained by the Department.

Duties include: retrieving, coding, and transporting evidence, as well as releasing property to the public, other agencies, detectives, officers and court officials. Property/Evidence Technicians oversee inventory of all guns, drugs, money, and other items in the Property and Evidence Room. Workers also assist in legal services associated with property and evidence, such as court orders for final disposition of evidence, locating incidents on audio and video files, and making copies for appropriate and interested parties.

Property/Evidence also serves as Quartermaster

of the department, and as such, maintains and orders all uniforms, duty gear, portable radios, guns, ammunition, body armor, badges, and other required equipment for officers and staff. Employees in this position must successfully complete Property and Evidence Inventory Technician training from TAPEIT (Texas Association of Property and Evidence Inventory Technicians) and receive Basic certification within two years of their hire date.

At the end of 2018, total inventory for Property and Evidence totaled 26,420 items. 33% of items were entered in 2018.

136 firearms were logged into the Property Room in 2018, a 40% increase from 2017. Many firearms were “found” property, or turned in for safekeeping. 37% of firearms were logged in as evidence or seized property.

Firearms entered into Property Room (by type)

| | 2017 | 2018 |
|--------------|-----------|------------|
| Evidence | 34 | 35 |
| Found | 23 | 43 |
| Recovered | 9 | 5 |
| Safekeeping | 30 | 38 |
| Seized | 1 | 15 |
| TOTAL | 97 | 136 |

Status of Firearms entered into Property Room

| | 2017 | 2018 |
|-------------------|-----------|------------|
| Chain of Custody | 0 | 2 |
| Disposal | 18 | 28 |
| Permanent Release | 48 | 48 |
| Storage | 31 | 58 |
| Pending Disposal | 0 | 14 |
| Storage | 31 | 44 |
| TOTAL | 97 | 136 |

Select Narcotics entered as Seized/Evidence

*Amounts are approximate, and measured in grams

| | 2017 | 2018 |
|-----------------|-------|-------|
| Marijuana | 1,572 | 2,425 |
| Methamphetamine | 108 | 515 |
| Cocaine | 51 | 11 |
| Heroin | 10 | 39 |



Photo: BSW

PROPERTY & EVIDENCE

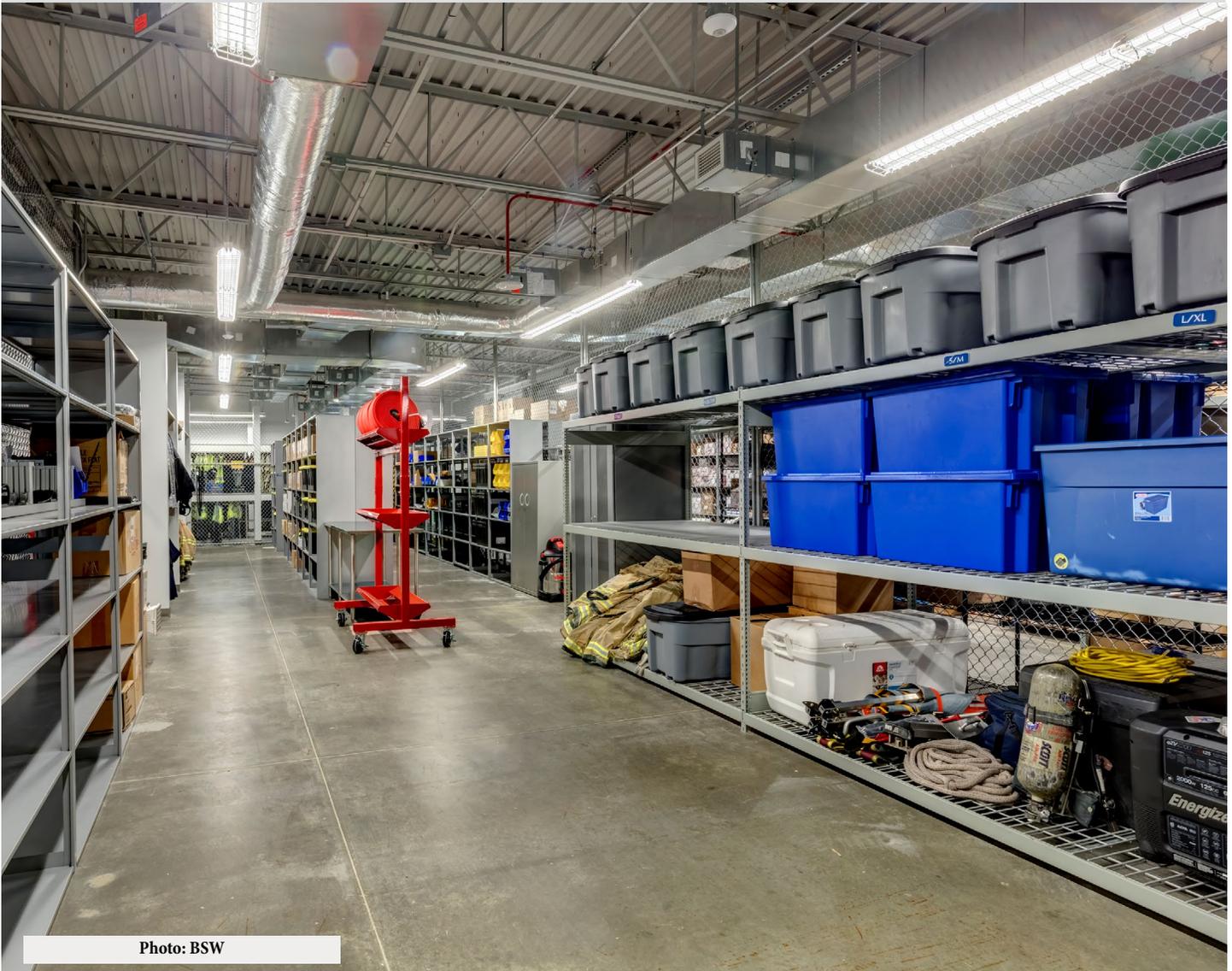


Photo: BSW

Property Room Evidence 2018

| | |
|-----------------------------|--------------|
| Incoming: | 8767 |
| Destroyed: | 3,960 |
| Released: | 888 |
| Pending Destruction: | 453 |

Outgoing Evidence 2018

172 guns to NIBIN
159 Blood Kits to forensic labs
17 DNA or sex assault kits to UNT Health Science Ctr
187 pieces of drug evidence to forensic labs

*NIBIN: National Integrated Ballistic Information Network

JAIL

The Grapevine Jail is responsible for the temporary housing, care and custody of suspects arrested by Grapevine Police Officers or other agencies with Grapevine warrants. The jail is a 24/7 operation, with the majority of book-ins a result of misdemeanor arrests or outstanding warrants.

All jailers complete a 40-hour Basic Jail Certification for Texas Peace Officers course through Texas A&M Engineering Extension Service (TEEX), and a 40-hour Intoxilyzer Certification class.

Two big changes occurred in 2018: the Jail moved from Uniform Operations to Technical Services on October 1, and the process of transferring inmates to Tarrant County sped up. Now, inmates are typically transferred to Tarrant County the day after being booked into the Grapevine jail. Tarrant County requested the change for all municipal jails.

| Book-In Totals | 2017 | 2018 |
|-----------------------|--------------|--------------|
| Arrest | | |
| Felony | 173 | 162 |
| Misdemeanor | 701 | 723 |
| Warrant | 331 | 310 |
| Other | 54 | 58 |
| TOTAL | 1,259 | 1,253 |
| Visitations: | | 50 |





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