

STATE OF TEXAS
COUNTY OF TARRANT
CITY OF GRAPEVINE

The City Council of the City of Grapevine, Texas met in Workshop on this the 22nd day of July, 2013 at 6:30 p.m. in the City Council Conference Room, Second Floor, 200 South Main Street, with the following members present to-wit:

William D. Tate	Mayor
C. Shane Wilbanks	Mayor Pro Tem
Sharron Spencer	Council Member
Roy Stewart	Council Member
Darlene Freed	Council Member
Mike Lease	Council Member
Chris Coy	Council Member

constituting a quorum, with the following members of the City Staff:

Bruno Rumbelow	City Manager
Jennifer Hibbs	Assistant City Manager
Jodi C. Brown	City Secretary
John McGrane	Administrative Services Director

CALL TO ORDER

Mayor Tate called the workshop to order at 6:31 p.m.

ITEM 1. COMPENSATION STUDY PRESENTATION

City Manager Bruno Rumbelow introduced Mr. Matt Weatherly of Public Sector Compensation Consulting. Mr. Weatherly reviewed the compensation study conducted on 85 job titles that were surveyed against other municipalities that Grapevine competes with for its employees; how current pay ranges fall within the market; and where employees fall within the pay ranges.

Discussion followed on the proposal to include merit increases for employees with passing evaluations in the FY2014 budget: 3% merit for employees, 5% step for public safety employees and a one-time, lump sum of 3% for topped out employees.

No formal action was taken by the City Council.

ITEM 2. DISCUSS 2014 BUDGET MAJOR ISSUES REPORT

City Manager Rumbelow gave an overview of the 2014 Budget Major Issues noting that Grapevine continued conservative fiscal policies set by Council through the economic downturn and major roadway construction. That Staff has continually monitored both revenues and expenditures in an effort to insure these fiscal policies are met.

Administrative Services Director John McGrane reported the current ad valorem tax rate is \$0.345695 and that \$0.3450 would be proposed for the FY2014 budget. He noted due to the recession and highway construction projects, monthly sales tax collections were projected to remain flat through the end of the budget year and anticipated a 3% growth for next year.

Mr. McGrane stated most funds will meet or exceed the recommended fund balance reserves. The proposed budget incorporates cash funding for Equipment and Technology Fund, Permanent Capital Maintenance Fund and Permanent Street Maintenance Fund projects.

Mr. McGrane led discussion of the proposals for the General Fund, Quality of Life Fund, Convention & Visitors Bureau Fund, Equipment and Technology Fund, Crime Control and Prevention District Fund, Utilities Enterprise Fund, Lake Park Special Fund, Lake Enterprise Fund, PCMF and PSMF Fund and Storm Water Drainage Utility Fund.

There was no formal action taken by the City Council.

ADJOURNMENT

Council Member Stewart, seconded by Mayor Pro Tem Wilbanks, offered a motion to adjourn the workshop at 7:37 p.m. The motion prevailed by the following vote:

Ayes: Tate, Wilbanks, Spencer, Stewart, Freed, Lease & Coy
Nays: None

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF GRAPEVINE, TEXAS on this the 3rd day of September, 2013.

APPROVED:



William D. Tate
Mayor



ATTEST:



Jodi C. Brown
City Secretary